



# **WILLIAMSTOWN SC**

## **MEMBER WELCOME KIT**

**SEASON 2019**



Williamstown SC

February 2019



## WELCOME TO THE 2019 SEASON

Again in 2018 we continued to grow and fielded a massive 32 teams including boys, girls, women & men in ages from 4 to 50+!

2019 promises to be another busy season and the committee will have be busy as we continue to work with Hobsons Bay City Council on the upgrade of our change and social rooms, prepare for the restructured Junior Competitions in 2020 as well as ensuring the club continues to improve and raise its profile within the community.

Williamstown Soccer Club is run by unpaid volunteers and everyone involved is here to ensure the club is run with care and family values at it's core.

We strive to ensure the Junior Club is welcoming, inclusive and somewhere our kids can develop a healthy lifestyle through exercise, find their place within the dynamic of the team, extend their soccer skills and make good friends.

We welcome interaction between Junior and Senior arms of the club, with Senior players coaching some teams and Juniors coming along to support the Senior team. Don't be shy and come down and experience the atmosphere when our seniors play on a Saturday afternoon. The drinks are cold and the Cevapi is hot!

Our coaches are focussed on developing skills and will be working through the FFA's National Curriculum during training throughout the season. As something new this season we have appointed a player performance manager who will primarily work with our coaches and how they can bring the most out of our kids.

We hope to continue to improve building a club structure where players can join from a young age and understand the progression through the club. Several of our current seniors have been with the club from a young age and last season we saw 3 of the clubs u17s getting their debut in our senior squads.

For us the social element is important and we will continue with Pasta Nights in the canteen after training on a Thursdays. And don't forget to look out for the usual events during the season such as Comedy Night, Family Fun Day and Ladies Day.

Welcome to Williamstown - We look forward to another great season!  
Williamstown SC Committee - **#wearewilliamstown**

*Don't Stand By. Stand Up!*

**RACISM. IT STOPS WITH ME**



## CONTENTS

Welcome to the 2019 Season.....	PAGE 2
Contents.....	PAGE 3
Club Contacts.....	PAGE 4
Key Dates & Social Function.....	PAGE 5
Membership Packages.....	PAGE 6
Merchandise.....	PAGE 7
What can you expect?.....	PAGE 7
Club Communication.....	PAGE 8
Code of Conduct.....	PAGE 9
Team App, Web & Social Media.....	PAGE 16





## CLUB CONTACTS

Position	Name	Number	Email
President	Sam Anicic	0411 860 305	president@williamstownsc.com
Secretary	Henrik Nielsen	0400 649 627	info@williamstownsc.com
Treasurer	Michael Susa		treasurer@williamstownsc.com
Registrar	Kylie Nielsen	0432 866 988	admin@williamstownsc.com
Community Engagement & Social Media	Leanne Sutton	0424 221 752	info@williamstownsc.com
Fundraising & Sponsorships	Sam Anicic	0411 860 305	president@williamstownsc.com
Junior Coordinator	Mark Avramoski	0422 213 133	Juniors@williamstownsc.com
Facilities & Maintenance	Brett Blakemore	0407 602 875	
Performance Coach	Jacob Failla		
Senior Coordinator	Vlad Babic	0416 126 455	vba88581@gmail.com
Web Master	Henrik Nielsen		info@williamstownsc.com



## KEY DATES & SOCIAL FUNCTIONS

Key dates and events this season includes:

Event	Date	Contact
Senior Pre season starts	16/01/2019	Vlad Babic
Working Bee	9/02/2019	Brett Blakemore
Junior Registration day	5/2/2019	Kylie Nielsen
Junior Pre season Starts	From 17/2/2019	Mark Avramoski
Opening Round Seniors	25/03/2019	Vlad Babic
Opening Round Juniors/Masters	6/4/2018	Mark Avramoski
Comedy Night		More info to follow
Ladies Day		More info to follow
Family Day	5/5/2019	More info to follow
Gala Ball		More info to follow
Senior Presentation Night	TBA	Vlad Babic
Junior Presentation Day	TBA	Mark Avramoski

Don't forget to check our website [www.williamstownsc.com](http://www.williamstownsc.com), facebook or Team App for details.

**SOME DATES WILL CHANGE AS THE SEASON SCHEDULES GET PUBLISHED**





## MEMBERSHIP PACKAGES

For the 2017 season the membership structure is as follows

Miniroos Kickoff U6s	\$230 per player	The Club will be running sessions for 4/5 year olds on Sunday mornings at 11am during school terms 2 & 3.  It is essential that parents/guardians are present throughout the session.
U7-8's Miniroos	\$300 per player	18-week match season between 7 <sup>th</sup> April and 2 <sup>nd</sup> September, Training from Thursday 1 <sup>st</sup> March.  Fee includes 2019 WSC home and away playing strips incl shorts and socks, tracksuit jacket, ball and training bib.
U9-11's Miniroos	\$450per player	18-week match season between 7 <sup>th</sup> April and 2 <sup>nd</sup> September, Training from Thursday 22 <sup>nd</sup> February.  Fee includes 2019 WSC home and away playing strips incl shorts and socks, tracksuit jacket, ball and training bib.
U12-16's Juniors	\$530 per player	18-week match season between 7 <sup>th</sup> April and 2 <sup>nd</sup> September, Training from Tuesday 13 <sup>th</sup> February.  Fee includes 2019 WSC home and away playing strips incl shorts and socks, tracksuit jacket, ball and training bib.

Membership fees include all costs including insurances, competition fees, referee fees, FFA and FFV fees, ground management, equipment and general costs associated with running the club.



## MERCHANDISE

Merchandise can be ordered and paid for via our website – [www.williamstownsc.com](http://www.williamstownsc.com)

Any orders for replacement strips, tracksuits or clothing items have to be placed no later than Thursday evening and they will be available for collection the following Thursday.

2019 items will be loaded and ready to order end March 2019

## WHAT TO EXPECT

To ensure the kids learn and have fun at the same time the Club is implementing the FFA's National Curriculum, and the coaches will deliver training Sessions following that to U8's and above twice a week during the season. The season incl. pre season runs from late February to early September.

During the season we hold a number of events including Comedy Night, Family Day, Ladies day and others. These events see participation of both juniors as well as seniors and help bring the entire club together.

Senior games are on a Saturday and there is free entry so come down and show your colours. Game times will be listed on the clubs Facebook page.

Volunteers run the club and extra hands are always appreciated. During the season you can expect to be rostered on for help in the canteen on a Sunday and don't be scared to lend a hand dishing out Pasta on a Thursday night.

With the number of new teams we have had the last few season we desperately need coaches and team managers. They are rewarding roles and the club will provide handbooks for both coaches and team managers.

We are also looking to hold a few coaching seminars before the season starts to ensure any new coach is well equipped to start.

If you are interested in helping email [info@williamstownsc.com](mailto:info@williamstownsc.com) or come find us at the club.



## CLUB COMMUNICATION

As we are a club with more 500 playing members, ensuring everything happening at the club is communicated clearly to everyone can be tricky.

Please make sure you subscribe to our newsletter from our website [www.williamstownsc.com](http://www.williamstownsc.com) and/or follow us on facebook. That's the easiest way to catch up on club news.

Matches will be on the noticeboard by the club house every Thursday night. They are also available from Team App and on the club website.

Team Managers will send out reminders as well as organising rosters for snakes, oranges, refereeing, canteen duties or hanging up nets.

We also use Team App for various things so please don't forget to download and install that. Instructions are on page 16.





## CODES OF CONDUCT

### PARENTS CODE OF CONDUCT

- Encourage children to participate and have fun;
- Focus on the child's effort and performance rather than winning or losing;
- Never ridicule or yell at a child for making a mistake or losing a competition.

#### **Remember:**

Children learn by example;

Fair play is in the game's best interest; applaud and encourage all game play;

Encourage children to always participate according to the rules

Respect and support decisions made by the match officials, coaches, club officials and administrators and instruct your children to do likewise;

Support all efforts to remove racial vilification and any other behavior that will degrade the game;

Raise any issues through the correct channels: Club, FFV Tribunal and Discipline department or Victorian Equal Opportunity and Human Rights Commission;

Limit alcohol consumption near the technical area or sideline;

Smoking is banned outdoors within 10 metres of sporting venues during under 18s events.



## **SPECTATOR CODE OF BEHAVIOUR**

A spectator present at a Match or otherwise involved in any activity staged or sanctioned by FFA or an affiliated Member Federation, District Association or Club must:

- (a) respect the decisions of Match Officials and teach children to do the same;
- (b) never ridicule or unduly scold a child for making a mistake;
- (c) respect the rights, dignity and worth of every person regardless of their gender, ability, race, colour, religion, language, politics, national or ethnic origin;
- (d) not use violence in any form, whether it is against other spectators, Team Officials(including coaches), Match Officials or Players;
- (e) not engage in discrimination, harassment or abuse in any form, including the use of obscene or offensive language or gestures, the incitement of hatred or violence or partaking in indecent or racist chanting;
- (f) comply with any terms of entry of a venue, including bag inspections, prohibited and restricted items such as flares, missiles, dangerous articles and items that have the potential to cause injury or public nuisance;
- (g) not, and must not attempt to, bring into a venue national or political flags or emblems(except for the recognised national flags of any of the competing teams) or offensive or inappropriate banners, whether written in English or a foreign language;
- (h) not throw missiles (including on to the field of play or at other spectators) and must not enter the field of play or its surrounds without lawful authority; and
- (i) conduct themselves in a manner that enhances, rather than injures, the reputation
- (j) and goodwill of FFA and football generally.

Any person who does not comply with this Spectator Code of Behaviour or who otherwise causes a disturbance may be evicted from a venue and banned from attending future Matches.



## **CHILD SAFETY– CODE OF CONDUCT**

### **1. Introduction**

The purpose of this Code of Conduct is to promote child safety within all Club environments.

Any form of abusive, derogatory, discriminatory, offensive or intimidating behaviour or language by adults towards minors, or minors towards other minors, is not acceptable.

Any action that may be hurtful or risk being interpreted by a reasonable observer as grooming behaviour is unacceptable. Comments or actions that are negatively and unreasonably critical of a person's culture, ethnicity, language, gender identity, disability, sexuality or age, are unacceptable.

Committee members, volunteers, employees, coaches, managers, players and parents/guardians of players at the Club are bound by, and required to abide to, this Code.

### **2. Unacceptable behaviour**

The following matters are derived from the Victorian Government's *Victorian Registration and Qualifications Authority*.

These actions are prohibited and may, depending on the specific circumstances, constitute Misconduct in accordance with the FFV GDT:

- a) ignore or disregard any suspected or disclosed child abuse;
- b) put a minor at risk of abuse;
- c) speak to a minor in a way that is or could be construed by any observer as overly harsh, threatening, intimidating, shaming, derogatory, demeaning, or humiliating. Some examples are offensive swearing in the presence of a minor, or intimidator language and gestures directed at a minor.
- d) express inappropriate personal views on cultures, race or sexuality in the presence of a minor (unless the minor is a member of your family);
- e) discuss sexual activities with a minor (unless it is a specific job requirement and the person is trained to discuss these matters, or the minor is a member of your family), or engaging in any sexually-oriented conversations with a minor;
- f) have contact with a minor outside of Club activities or events without the Club's knowledge and/or consent;
- g) have any online contact with a minor (including by social media, email, instant messaging etc) or their family without the Club or Team's knowledge and/or consent;



- h) exchange personal contact details such as phone number, social networking sites or email addresses with a minor (unless the minor is a member of your family) without the Club or Team's knowledge and/or consent;
- i) using, possessing, or being under the influence of illegal drugs while in the presence of a minor;
- j) using, possessing, or being under the influence of alcohol while supervising a minor (unless the minor is a member of your family or your contact with the minor is accidental/incidental and you are not performing your professional obligations);
- k) providing or allowing a minor to consume illegal drugs;
- l) discriminate against any minor, including because of age, gender, race, culture, vulnerability, sexuality, ethnicity or disability;
- m) engage in rough physical games (outside of what is reasonably considered appropriate in a Club training session), hold, massage, kiss, cuddle or touch a minor in an inappropriate and or/culturally insensitive way (unless the minor is a member of your family and you comply with all relevant legislation);
- n) take a minor to their home or encourage meetings outside Club activities or events (unless the child is a member of your family or parental permission has been provided) without the Club or Team's knowledge and/or consent;
- o) photograph or video a minor inappropriately, or in circumstances where you have been requested to cease;
- p) being naked in the presence of a minor (unless the minor is a member of your family);
- q) possess sexually oriented or morally inappropriate printed materials (magazines, cards, videos, films, messages, clothing, etc.) in the presence of a minor;
- r) sleep in the same bed, sleeping bag or tent with a minor (unless the minor is a member of your family); and/or
- s) engage in sexual contact with a minor.

Any violation of this Code of Conduct by a committee member, volunteer, employee, coach, manager, player, parent or guardian or other Club Associate at the Club may be dealt with as a disciplinary matter by the Club, or may be referred to the FFV as Misconduct under the FFV GDT provisions.

### **3. Physical contact / touching**

Committee members, volunteers, employees, coaches, managers and players are prohibited from using physical discipline in any way for behaviour management of minors. This prohibition includes spanking, slapping, pinching, hitting, or any other physical force as retaliation or correction for inappropriate behaviours by minors.



Physical contact may be required in an emergency situation to remove minors quickly from danger or threat of danger.

Appropriate contact between committee members, volunteers, employees, coaches, managers and players and minors is part of normal human relationships. Some considerations and guidelines include the following:

- a) consider the minor's age, developmental level, maturity and level of care required, for example, touching a minor to gain their attention, guiding or comforting a distressed minor;
- b) work in an open environment; for example, in one-to-one discussions indoors the door should be open with visual access;
- c) be alert to cues from minors about how comfortable they are in your proximity and respect their need for personal space;
- d) be sensitive when interacting with minors who may misinterpret your actions, such as those who may have been traumatised by abuse or adolescents seeking attention from a member of the opposite sex;
- e) be aware of cultural norms that may influence the interpretation of your behaviour;
- f) be cautious about physical contact in training or during matches. If you need to make physical contact for demonstrations, explain the activity and what you will do, maintain a safe and appropriate distance;
- g) physical contact should be made in a way that makes minors feel comfortable, for example, shaking hands, a congratulatory pat on the back or rub on the side of their arm for reassurance. Massaging a minor if you are not trained to do so or allowing a child to massage you is inappropriate physical contact.

#### **4. Transportation and off-site events**

Other than in an emergency or other abnormal situation where no other option could be reasonably foreseen, it is unwise to transport children without permission of their parent, carer or guardian.

It is prohibited to have unnecessary and/or inappropriate physical contact with minors while in vehicles. Minors should be transported directly to their destination. No stops should be made other than those that are reasonably scheduled for meals or comfort stops.

It is prohibited to have minors spend the night at the residence of a committee member, volunteer, employee, or contractor without parental/guardian prior approval.

Changing and showering facilities or arrangements for adults must be separate from facilities or arrangements for children (unless the child is a member of your family).

#### **5. Confidentiality**



#### Disclosing information to committee members and CPO

The privacy of the child should be respected at all times. When considering breaching the privacy who and how many people are told should be based on what is believed to be in the best interests of the child.

Information in relation to abuse or suspected abuse of a minor should be disclosed to a committee member or CPO of the club only, in order to limit the potential dissemination of confidential information.

#### Disclosing information to people external to the organisation

Committee members, volunteers, employees, coaches, managers and players should not discuss confidential matters about children with people outside the organisation in a way that identifies that child except when they have the express permission of the child or it complies with the Club's Child Protection Policy and Code of Conduct. In circumstances where committee members, volunteers, employees, coaches, managers and players believe that there is not enough knowledge within the Club to provide the best possible assistance to a child, they are able to seek expertise external to the Club. When communicating with people outside the Club the child's identity should be protected.

#### Informing children

It is the responsibility of the Club to communicate the limits of confidentiality in the Club to children who are likely to have an ongoing relationship with the Club. These guidelines should be published in an accessible place for children.

### **6. Related legislation**

- a) *Children, Youth and Families Act 2005* (Vic);
- b) *Child Wellbeing and Safety Act 2005* (Vic); and
- c) *Crimes Act 1958* (Vic)

Child Protection Crisis Line – 24 Hours, seven days a week. Telephone: 13 12 78



# PLEASE REMEMBER

1. THESE ARE KIDS

2. THIS IS A GAME

3. THE COACHES  
ARE VOLUNTEERS

4. THE GAME  
LEADERS ARE HUMAN

5. THIS IS NOT  
THE WORLD CUP





## TEAM APP, WEBSITE & SOCIAL MEDIA

Stay up to date with team fixtures and club events with our smartphone app powered by Team App. To download simply follow the instructions below.

**WILLIAMSTOWN SC**

**NOW HAS ITS OWN APP**



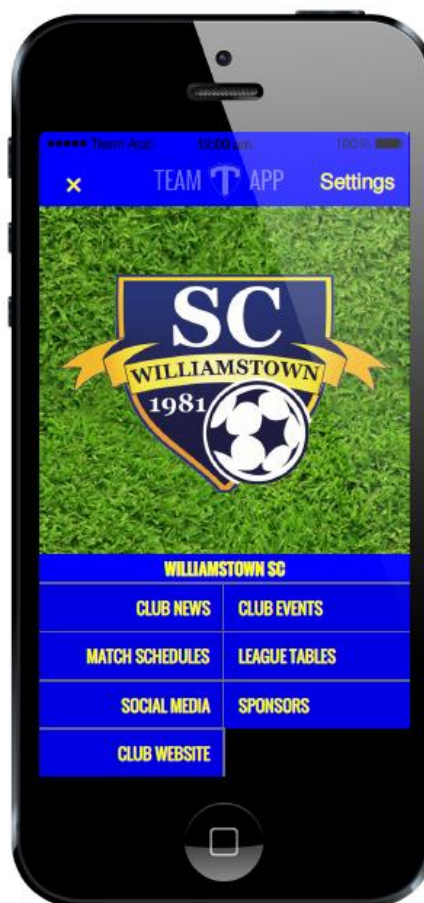
Your Team. Your App.

Download our awesome new app now and stay up to date with all the latest information!

Install the Williamstown SC App on your smartphone or tablet now!

**Follow these steps:**

1. Download Team App from the Apple or Google Play app store.
2. Sign up to Team App. You will be sent an email to confirm your registration.
3. Log into the App and search for "Williamstown SC".
4. Choose your applicable access group(s).
5. If you don't have a smartphone go to [williamstownsc.teamapp.com](http://williamstownsc.teamapp.com) to sign up and view this App online.



**Need help?**

Contact: Williamstown SC

Email: [Info@williamstownsc.com](mailto:Info@williamstownsc.com)

[teamapp.com](http://teamapp.com)



Don't forget to follow us on other social media.

	Facebook	<a href="https://web.facebook.com/williamstownsc/">https://web.facebook.com/williamstownsc/</a>
	Twitter	<a href="https://twitter.com/WilliamstownSc?lang=en">https://twitter.com/WilliamstownSc?lang=en</a>
	YouTube	<a href="https://www.youtube.com/channel/UCCtGTjh6QR3vATGNT0a8SSw">https://www.youtube.com/channel/UCCtGTjh6QR3vATGNT0a8SSw</a>
	Instagram	<a href="https://www.instagram.com/williamstown_sc/">https://www.instagram.com/williamstown_sc/</a>

You can also find us on [www.williamstownsc.com](http://www.williamstownsc.com)